

Executive Director Search – Canadian Dance Assembly

Established in 2002, the **Canadian Dance Assembly/ L'Assemblée canadienne de la danse (CDA/ACD)**¹ provides common ground to advocate on behalf of, and represent, the interests of the dance community across this country. With over 500 members, CDA represents professionals and organizations working in diverse areas of dance including independent artists, educators, writers, researchers, consultants, presenters, companies, service organizations and training institutions. CDA is encompassing and inclusive, endeavoring to provide a forum through which the Canadian dance community can advocate, communicate, and promote greater visibility for dance in the public and political eye. CDA appreciates that the various representative organizations within the Canadian dance sector have unique and important roles to play. Recently, CDA has undertaken research on decolonizing dance, has taken on stewardship of the Canada Dance Map, and is preparing for strategic planning process, which will include a supporting digital strategy.

CDA's membership currently consists of dance organizations and artists from across Canada. As it broaches the work ahead for its new strategic plan, the CDA National Council is committed to examining how CDA can create safer spaces, embrace right relations through reconciliation initiatives, and offer new opportunities for exchange, collaboration and support that increase equity, inclusion, and accessibility for artists across Canada.

Reporting to the National Council, the Executive Director is charged with leading the Canadian Dance Assembly into the next phase of its journey, with its mission, vision, and community values as a guide. Equity is a central principle for the CDA. The scope of responsibility will include oversight of government, advocacy, right relations with Indigenous peoples, and community relations; membership services; fund development; strategic planning; and the overall internal operational, financial, and administrative responsibility for the organization.

The Executive Director will embody a generosity of spirit and altruism that is coupled with a fierce and passionate commitment to artists. This individual will have a deep interest in the underlying values that affect the current status and societal impact of artists. The Executive Director will be a fair and credible team player who can quickly gain the respect and confidence of numerous stakeholders. This individual will be committed to strengthening ties among diverse communities through dance. They will have strong interpersonal and leadership skills, including the ability to inspire, collaborate, tactfully negotiate, compromise, and take initiative. A self-starter undaunted by a fastmoving and lean institution, this individual will be entrepreneurial in spirit, coalescing others around specific objectives and their successful implementation. Decisive and resourceful, the Executive Director will have the ability to think strategically, conceptualize creatively, and analyze projects critically. This individual will have the highest

¹ The CDA/ACD is a bilingual organization. For ease of reading this English document, the CDA will be referred to simply as either the Canadian Dance Assembly or CDA.



Canadian Dance Assembly
L'Assemblée canadienne de la danse

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level of integrity, enthusiasm, and tenacity to make things happen combined with an authentic connection to the Canadian dance community.

For more information or to see the full job description, please email ed@dancecanada.net. Interested applicants can send their resume to ed@dancecanada.net. The Canadian Dance Assembly invites applications from all qualified candidates; however Canadian citizens and permanent residents will be given priority. Canadian Dance Assembly is partnering with [BIPOC Executive Search](#) to ensure an applicant list that includes Black, Indigenous, and People of Colour, thereby reflecting Canada's diverse population. Applicants from the BIPOC community can send their resumes to Helen Mekonen at hmekonen@bipocsearch.com or to Candice Frederick at cfrederick@bipocsearch.com.

Canadian Dance Assembly offers a salary range of between \$ 65,000 and \$70,000 and a benefits package including health benefits, professional development opportunities, flexible work schedule, performance tickets.

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), accommodation will be provided throughout the recruitment process to applicants with disabilities. We thank everyone for their expression of interest—and are truly appreciative of the time individuals put into applying—but with the limitations of time only those selected for an interview will be contacted.